



SPEC International

Social Program Evaluators and Consultants' International Evaluation Team (SPEC International) has a mission to **enhance monitoring and evaluation in developing and transition countries** through cooperation and collaboration with the global evaluation community. SPEC International offers...

- ...a cadre of **senior-level professionals with M&E expertise** holding substantial international experience
- ...ability to **assemble the right multi-faceted, multinational team** tailored to your project's M&E needs
- ...easy access to a **wealth of methodological, content and in-country M&E knowledge**
- ...**linkages with networks of professional evaluators** around the world
- ...faster, better informed, more effective and more **sustainable M&E work** in the field

SPEC International is a group of 10 experienced program evaluators – all **active members of the American Evaluation Association**. Combined, they have 100 plus years of evaluation experience mostly in developing and transition countries. One or more members of the team have at least basic competencies or are fluent in **French, Spanish, Russian, Kiswahili or Thai**. Team members have evaluated programs in:

Aging	Health Promotion
Agriculture and Trade	Humanitarian Assistance
Conflict Management	Knowledge Management
Conflict Prevention	Private and Voluntary Sector Collaboration
Democracy and Civic Society	Transition Initiatives
Economic Growth	Urban Programs
Education, Training & Skills Development	Water
Environment	Women in Development
Global Health	Youth at Risk

SPEC International's **commitment to building the global capacity for M&E** is demonstrated by our involvement in the International Organisation for Cooperation in Evaluation and leadership roles in various evaluation associations around the world, including the American Evaluation Association, and its International Committee and Topical Interest Group on International and Cross-Cultural Evaluation.

Following are summaries of SPEC International team members. You can be assured that evaluations you commission with SPEC International will be:

- ...aligned with the **professional standards** for program evaluation;
- ...planned and executed in a rigorous manner and **grounded in evaluation theory**;
- ...implemented in a **culturally responsive** way;
- ...**building local M&E capacity** in the process; and
- ...completed with **high quality**, on time and within budget!

SPEC International Team Members Have Evaluation Experience Outside the U.S. in These Countries



SPEC International Team Member Expertise

	Alawy	Barrington	Brown	Fremming	Hendricks	Hwalek	Kuzmin	Ofir	Scheirer	Taylor-Powell
DEVELOPMENT SECTORS										
Economic Growth			X	X	X			X		
Agriculture and Trade	X		X					X		
Environment				X	X			X		
Education and Training	X	X	X		X	X	X	X	X	X
Global Health		X	X	X	X					X
Democracy, Conflict Prevention and Humanitarian Aid			X	X					X	
Cross-Cutting Programs (conflict management, private and voluntary cooperation, transition initiatives, urban programs, water, women in development)	X			X	X		X	X		
MONITORING AND EVALUATION METHODOLOGIES										
Evaluation Research Design	X	X	X	X	X	X	X	X	X	X
Data Collection, Analysis and Synthesis	X	X	X	X	X	X	X	X	X	X
Report Writing	X	X	X	X	X	X	X	X	X	X
Planning for Use and Dissemination of Findings	X	X	X	X	X	X	X	X	X	X
Evaluation and Performance Monitoring Methodology	X	X	X	X	X	X	X	X	X	X
Innovative and State-of-the-Art Designs and Methods		X	X	X	X	X		X	X	X
Participatory Evaluations	X	X	X	X	X	X	X	X	X	X
Cost-Effective Methods				X			X			
Evaluation Training	X	X	X	X	X	X	X		X	X
POLICY AND STRATEGIC ISSUES										
Institutional Development		X	X	X	X		X	X		X
Small business development		X				X		X		
Mainstreaming Gender in Development Assistance	X			X				X		
Benefit Sustainability			X	X	X	X		X	X	
Technology Transfer	X	X	X			X			X	
Information Technology			X							
Policy Dialogue				X	X			X		
Private Sector Development			X	X			X			
Planning and Implementing Development Programs in Fragile or Failed States	X		X					X		
Aging		X				X				
Knowledge management		X			X			X	X	
Youth at risk		X				X		X		X
Health promotion	X	X	X							

SPEC International Team Members

ABDILLAHI ALAWY, PH.D.

- Fluent in Kiswahili and English
- Specialist in evaluation of agricultural programs and women's issues
- 12 years evaluation experience, including work with international foundations
- Raised in Kenya



MELANIE HWALEK, PH.D.

- Specialist in Aging Issues
- President, SPEC Associates
- Board Member of AEA
- Returned Peace Corp Volunteer
- Trainer in logic modeling and outcome measurement



GAIL BARRINGTON, PH.D.

- 20 years evaluation experience
- Board membership with AEA and Canadian Evaluation Society Education Fund
- Speaks French and English
- Specialist in education and health evaluations
- Provides training in small business development and evaluation consulting



ALEXEY KUSMIN, PH.D.

- Fluent in Russian and English
- Experience in Russia, Newly Independent States, Central and Eastern Europe, Southeast Asia
- Co-founder of International Program Evaluation Network in the Newly Independent States
- Specialist in organizational and private sector development



ANTOINETTE BROWN, PH.D.

- Anthropologist
- 10 years international work
- Experience in Caribbean, Latin America and Africa
- Fluent in Spanish, French and English
- Specialist in global health evaluations
- 5 years experience with international foundations



ZENDA MUNRO OFIR, PH.D.

- Born and based in South Africa
- 16 years working in developing countries, mainly sub-Saharan Africa and Asia
- Board memberships in AEA, AfrEA, IOCE
- Specialist in complex program and policy evaluations, institutional assessments and knowledge management



JAMES FREMMING, M.A.

- 20 years international work
- Speaks French, Thai and English
- Strategic planner, trainer, performance monitoring specialist
- Experience in Asia, Middle East, North Africa



MARY ANN SCHEIRER, PH.D.

- Measurement for democracy and civic society
- Training on monitoring and performance measures
- Evaluation focused on implementation and sustainability



MICHAEL HENDRICKS, PH.D.

- Inaugural board member of American Evaluation Association
- Experience in South Asia, Central America and South America
- 30 years evaluation experience
- Specialist in designing and implementing practical, useful evaluation techniques



ELLEN TAYLOR-POWELL, PH.D.

- Trainer and consultant in logic modeling and M&E
- 10 years experience in Sub-Saharan Africa
- 20 years evaluation experience



For more information contact:

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