

## **SPEC International Team Members**

### **ABDILLAH ALAWY, PH.D.**

- Fluent in Kiswahili and English
- Specialist in evaluation of agricultural programs and women's issues
- 12 years evaluation experience, including work with international foundations
- Raised in Kenya



### **MELANIE HWALEK, PH.D.**

- Specialist in Aging Issues
- President, SPEC Associates
- Board Member of AEA
- Returned Peace Corp Volunteer
- Trainer in logic modeling and outcome measurement



### **GAIL BARRINGTON, PH.D.**

- 20 years evaluation experience
- Board membership with AEA and Canadian Evaluation Society Education Fund
- Speaks French and English
- Specialist in education and health evaluations
- Provides training in small business development and evaluation consulting



### **ALEXEY KUSMIN, PH.D.**

- Fluent in Russian and English
- Experience in Russia, Newly Independent States, Central and Eastern Europe, Southeast Asia
- Co-founder of International Program Evaluation Network in the Newly Independent States
- Specialist in organizational and private sector development



### **ANTOINETTE BROWN, PH.D.**

- Anthropologist
- 10 years international work
- Experience in Caribbean, Latin America and Africa
- Fluent in Spanish, French and English
- Specialist in global health evaluations
- 5 years experience with international foundations



### **ZENDA MUNRO OFIR, PH.D.**

- Born and based in South Africa
- 16 years working in developing countries, mainly sub-Saharan Africa and Asia
- Board memberships in AEA, AfrEA, IOCE
- Specialist in complex program and policy evaluations, institutional assessments and knowledge management



### **JAMES FREMMING, M.A.**

- 20 years international work
- Speaks French, Thai and English
- Strategic planner, trainer, performance monitoring specialist
- Experience in Asia, Middle East, North Africa



### **MARY ANN SCHEIRER, PH.D.**

- Measurement for democracy and civic society
- Training on monitoring and performance measures
- Evaluation focused on implementation and sustainability



### **MICHAEL HENDRICKS, PH.D.**

- Inaugural board member of American Evaluation Association
- Experience in South Asia, Central America and South America
- 30 years evaluation experience
- Specialist in designing and implementing practical, useful evaluation techniques



### **ELLEN TAYLOR-POWELL, PH.D.**

- Trainer and consultant in logic modeling and M&E
- 10 years experience in Sub-Saharan Africa
- 20 years evaluation experience



**For more information contact:**

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